



## MAKING THE CONNECTION BETWEEN VETERANS AND COMMUNITY HEALTH CENTERS

What do Veterans and Health Center staff have in common? At first glance, it may be hard to see the common link; however these two groups share an invaluable connection ... they share a ***culture of mutual values***, which makes them a perfect match for each other. See how a Veteran could be the perfect fit to fill a staff position at your Health Center... See how a Health Center could be the perfect place of employment for a Veteran.

### VETERAN CORE VALUES ...

Is **MISSION** driven: Philosophically, veterans dedicate their lives ***to promote and uphold the purpose, aim, and goals*** of our nation: their ***mission always comes first***, and is larger than any one person.

Exudes **INTEGRITY**: Veterans act with ***high moral principle, and adhere to the highest professional standards. They maintain the trust and confidence of all with whom they engage.***

Demonstrates **EXCELLENCE**: ***A veteran's passion for their trade drives them to strive for continuous improvement*** and superior skill.

Exemplifies **ACCOUNTABILITY**: The duty of a veteran is a complex combination of missions, tasks, and responsibilities – ***all in constant motion. Doing their duty means more than just carrying out an assigned task; it means being able to accomplish tasks as part of a team.***

Embodies **SELFLESS SERVICE**: A veteran put the welfare of the nation and their comrades before their own. A veteran is ***committed to care for the safety, professional, personal, and spiritual wellbeing of others, and to implore positive change and constant improvement without seeking personal recognition or gain.***

Lives by their **COMMITMENT**: ***The spirit of determination*** is what compels our veterans to serve and continue on when others quit. ***Commitment does not take breaks*** and cannot be faked. It measures and proves one's desire, dedication, and faithfulness.

### HEALTH CENTER CORE VALUES ...

Is **MISSION** driven: ***Philosophically, a Health Center desires to promote and uphold the purpose, aim, and goals*** of the organization, beyond just profits and losses: ***their mission to serve the underserved comes first.***

Relies on **INTEGRITY**: Health Centers recognize the importance of accurate information. Health Centers practice open, honest, and timely communication with patients, employees, and board members, while maintaining appropriate levels of confidentiality. Health Centers need employees who are proven to act with ***high moral principle, adhere to the highest professional standards, and can maintain the trust and confidence of all with whom they engage.***

Strives for **EXCELLENCE**: Studies have found that the quality of care provided at Health Centers is equal to or greater than the quality of care provided elsewhere. A Health Center employee's ***passion for their trade drives them to strive for continuous improvement in performance*** through the use of innovative technologies, evidence-based medical practices, and sound business principles.

Cultivates **ACCOUNTABILITY**: A Health Center's success depends on maintaining a highly-skilled, diverse, and compassionate workforce. Health Center employees operate in an ***ever changing environment – in constant motion. Doing their job means more than just carrying out an assigned task; it means being able to accomplish tasks as part of a team.***

Embodies **SELFLESS SERVICE**: Health Centers are responsible for the stewardship of the human, financial, and medical resources as well as data and information entrusted to them. An employee of a Health Center is ***committed to care for the safety, professional, personal, and spiritual wellbeing of others, and to implore positive change and constant improvement without seeking personal recognition or gain.***

Lives by their **COMMITMENT**: ***The spirit of determination is found in every Health Center. It is what compels our Health Centers to serve ALL members of their communities, serving as the safety-net for many people. Commitment does not take breaks***, which means that Health Center employees are ever vigilant to accomplish their mission.